1. Corporate Overview

Establishment of
- NCRST
- NRST Fund

Developing the NSI

RST Act

Operationalisation of NCRST

Development
- Research and Innovation Agenda
- Funding of R&D and Innovation

RST Policy

1999

2004

2013

STI landscape

2004

2013

2004
1. Corporate Overview Contin’d

Institutional Development

2012
Commissioners
May 2012

2013
CEO July 2013

2014
Approval of Structure

National Program On RSTI 2014-2017

Strategic Plan 2014-2019

Appointment of EMT

Strategy Implementation

2015

2016
Structure Realignment
1. Corporate Overview Cont’d

Strategy Map

National Commission on Research, Science & Technology

Integrity
We are consistently trustworthy and honest in all our interactions

Pro-activeness
We act responsibly guided by a clear purpose

Passion for Excellence
We persistently pursue standards of excellence

Strategic Themes
1. Further Public Understanding
2. Further Stakeholder Cooperation & Alignment
3. Alignment & Integration of Regulatory Environment
4. Building Research Capacities and Technical Skills
5. Promoting Innovation in the Economic and Social Sectors

Growth & Learning

Financial

Internal Processes

Stakeholder

Perspective

OUR MISSION:
Establish a national system that promotes, develops, coordinates and informs RSTI towards a knowledge-based society

OUR VISION
To be a leading agency that facilitates the development of Research, Science, Technology and Innovation towards socio-economic advancement for Namibia.

GLPO1: Optimize human capital alignment that is sustainable
GLPO2: Entrench a high performance work culture
GLPO3: Optimize talent attraction & retention
GLPO4: Optimise Human Capital cost/benefit
IPPO1: Establish key delivery processes & supporting systems to meet service & efficiency standards
IPPO2: Institute policy & risk management requirements to ensure consistency of Internal Governance
FPO1: Ensure adequacy and sustainability of funding
FPO2: Optimize value created on funds expended
FPO3: Ensure effective financial management in funds delivery channel
FPO4: Manage financial resources effectively and efficiently

SHPO1: Significantly improve public awareness of RSTI & its socio-economic value
SHPO2: Establish and strengthen linkages with and amongst stakeholders within RSTI tunnel
SHPO3: Meet Stakeholder Needs that further RSTI Effectiveness
SHPO4: Facilitate an enabling regulatory environment for stakeholders in RSTI
SHPO5: Build human resources capacity in RSTI
SHPO6: Develop and implement a national strategy for RSTI infrastructure
SHPO7: Promote knowledge transfer towards final users
1. Corporate Overview Contin’d

Commissioners

CEO
E. Mvula

Staff Compliment:
Approved Positions: 87

Legal Advice /Comp Sec
E. Keramen

Quality Assurance
M. Shikongo

Research, Science Technology and innovation Coordination and Support
D. Shuuluka

Business Support
A. Ngurare

Internal Audit
M. Kahona

Corporate Communication
E. Beukes

Innovation and Technology Development (National Facilities)
J. Sifani
2. Performance Overview

**Theme 1:** Further Public Understanding

National STI Festival
29 June-3 July 2015

National Science Fair 8 – 11 September 2015

National Research Symposium
23-25 September 2015
2. Performance Overview Cont'd

Theme 2: Further stakeholder cooperation and alignments
2. Performance Overview Contin’d

**Theme 3:**
Alignment and Integration of Regulatory Environment

- National Program on RSTI
- R&D and Innovation Census
- Regulation to Biosafety Act
- STI Policy Review Commenced
- RSTI Act Reviewed

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2. Performance Overview Contin’d

Establishment of the Fund in terms of Section 23 of RST Act, 2004

Theme 4: Building research capacities

- 1st Call Researchers
- 2nd Call Research Groups

- 7th Call for Institutional Capacity Development & Research (Opened 15 February 2016)
- 8th Call Innovation (Opened 15 February)
- 9th Call (4th Bilateral Call)
- Finalization of the Call Schedule for 2016/2017

2013

- Establishment
- 3rd SA- Namibia Bilateral Call

2014

- 3rd Call PhD Researchers
- 4th Call Youth Innovators
- 5th Call Workshops / Conferences / Training
- 6th Call for MSc Researcher

2015

2016

396 Applications Processed
136 Projects Valued at N$27,277,149 Approved
Priority 5:
Innovation in the economic and social sectors

2. Performance Overview Contin’d

3. Plans for 2016/17

- National Science Fair - September 2016
- National Research Symposium - September 2016
- National STI Festival – September 2016
- Biggest Brainer Science Quiz – September 2016
Theme 2: Further stakeholder co-operation and alignments

3. Plans for 2016/17 Contin’d
2. Performance Overview Contin’d

**Theme 3:**
Alignment and Integration of Regulatory Environment

- National Strategy for Research Infrastructure
- STI Policy
- Indigenous Knowledge Systems Policy
- Space Science Policy and Strategy
3. Plans for 2016/17 Contin’d

- Purpose to provide state-of-the-art Innovation facilities to support Innovators, Entrepreneurs and Start ups from knowledge intensive sectors
- Create a synergistic environment where innovators and academia can share learning, create working partnerships and do business together.
CALL FOR INNOVATION PROPOSALS FOR 2016

Call open period: This call is open to receive proposals during the following periods in 2016:

• First Open Period: 15 February to 15 March 2016
• Second Open Period: 15 June 2016 to 15 July 2016
• Third Open Period: 15 October 2016 to 15 November 2016

http://namibia.demola.net/
Management applaud the Minister of Public Enterprises and his team for this initiative.

We have no doubt that this would:

- Enhance Good Corporate Governance;
- Empower Public Enterprises;
- Ensure adequate funding and utilization
THANK YOU!

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